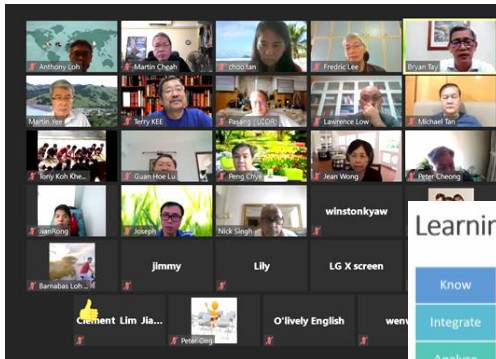# Webinar - by Bryan Tay

- the software was launched in 2013 but only became profitable in 2019 and is now the software of choice for everything from Prayer Meetings, CG Meetings, AGM, Training and even Sunday School. Did God raise it up for a time as this?

MC

Learning Trends from 2020...

Know	Know that future learners will be DIGITAL NATIVES
Integrate	Integrate learning into daily activities e.g. JIT, Learning-on-Demand
Analyse	Analyse learner metrics to improve effectiveness of courses and programs
Boost	Provide gamification to boost engagement and motivation
Enhance	Provide a mentor/counsellor to enhance learning
Network	Create network learning opportunities e.g. MOOCs for social/collaborative learning
Personalize	Digitalize & personalize learning

The battle ground has shifted location...
Are we there?
Fighting with the right tools & methodology?

CGL Training - by Rev Huan

1. Pray for yourself as a mentor
2. Pray for a list of people, use FACTS as a guide
3. Share list with Overseer/Pastor for them to guide you
4. Make the Call:
   i. Invitation
      – need a core to help strengthen the [Group/Ministry]
      – assist the leader
      – grow as spiritual friends / mentoring together
   ii. Share your VISION with CONFIDENCE
   iii. Commitment
      – in terms of time
      – duration